Teachers will be paid for the highest degree earned in addition to the base pay for their Bachelor’s degree. In order to receive credit for advanced degrees, (Master’s, Specialist and Doctorate) teachers must provide an official transcript of record showing the award of the earned degree to the Certification Department. Per the Student Success Act effective July 1, 2011, teachers hired by Orange County Public Schools on or after July 1, 2011, must possess an advanced degree in their area of certification to be eligible to receive credit.